

Title of Article: Re-Thinking the Brain Drain Syndrome and Africa's Development in the 21st Century: Cases from Nigeria and Lessons from the Asian Tigers

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Abstract: The United Nations Economic Commission for Africa (ECA) remarked a few years ago, "The emigration of African professionals to the West is one of the greatest obstacles to Africa's development," and African governments have a great responsibility to ensure that brains remain in the continent; otherwise, in 25 years' time, Africa will be empty of brains."

Without any doubt, a country's human capital constitutes its most formidable asset and resource in the strive towards sustainable development. The dearth of relevant data and research on brain drain and Africa's development paints a gloomy picture of the situation. This paper seeks to examine brain drain, causes and implication for Africa's development. Relying purely on secondary data, the study engages a conceptual review of brain drain, education, human resources and development with a view to suggesting probable solutions. The question of whether Africa can draw lessons from the Asian Tigers or to adopt inward looking strategy was pivotal for the study in terms of conclusions and recommendations.

Key words: Brain Drain, Africa, Development