

**Title of Article :** Impact of Organizational Culture on Human Resource Practices: A Study of Selected Nigerian Private Universities

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**Outlet:** *Journal of Competitiveness* Vol.: 5 No.4 Date of Publication: 2013

**Abstract:** This paper shows results of the impact of organizational culture on human resource practices in some selected Nigerian private universities. The paper suggested that given the organizational context of the study, each of the variables will be appreciated more by the individuals in values, beliefs, and practices of the organization. It is therefore suggested that prospective employees or job seekers should endeavor to familiarize themselves with the organizational culture before accepting job offers.